



Sustainability Policy

Tourism and Events Queensland (TEQ) is a statutory body of the Queensland Government and the State's lead Destination Marketing, Experience Development and Major Events Acquisition agency. In partnership with the Queensland Government, Regional Tourism Organisations, Industry and Commercial stakeholders, TEQ aims to support Queensland's tourism and events industry to foster innovation, drive industry growth and boost overnight visitor expenditure. TEQ's head office is situated at St Pauls Terrace, Brisbane.

TEQ is committed to achieving best practice sustainability and has partnered with EarthCheck, the world's leading Benchmarking and Certification provider.

The objective of the Sustainability Policy is to implement an environmental, social and cultural action plan, and continuously monitor and improve the organisation's performance, which is above and beyond the relevant legislations and regulations in which TEQ operates.

This policy aims to educate and encourage employees to support and share TEQ's sustainability vision by focussing on the following areas:

- Continually monitoring and improving on TEQ's environmental impacts.
- Continually monitoring and improving on TEQ's social impacts.
- Contributing to Reconciliation and raising cultural awareness through sustainable programs and initiatives alongside Queensland's tourism industry.
- Inspiring other businesses within the tourism industry to implement environmental and social sustainability actions.
- Reducing greenhouse gas emissions through energy efficiency, conservation and management initiatives, moving TEQ towards carbon neutrality.
- Minimising waste generation by reducing, reusing and recycling products and materials, and maximising the purchase of recycled/biodegradable/eco-labelled/fair trade products.
- Maintaining transparency and accountability by communicating to clients, partners and stakeholders about TEQ's environmental and social sustainability policy and achievements.
- Going above and beyond TEQ's procurement policy by sourcing local goods and services wherever possible with consideration to fair trade practices and social impact.
- Continuing yearly Benchmarking through EarthCheck.

A handwritten signature in black ink, appearing to be "Leanne Coddington".

Leanne Coddington
CEO, Tourism and Events Queensland
DATE: 18/03/2020