

Sustainability Policy

Tourism and Events Queensland (TEQ) is a statutory body of the Queensland Government and the state's lead marketing, destination and experience development and major events agency. In partnership with government, regional tourism organisations, industry and commercial stakeholders, we aim to build Queensland's tourism and events industry to foster innovation, drive industry growth and boost visitor expenditure. TEQ's head office is situated at St Pauls Terrace, Brisbane.

TEQ is committed to achieving best practice sustainability and has partnered with EarthCheck, the world's leading Benchmarking and Certification provider.

The objective of the Sustainability policy is to educate and encourage employees to support and share TEQ's sustainability vision, and to continuously monitor and improve the organisation's performance, which is above and beyond the relevant legislations and regulations in which TEQ operates.

This policy aims to educate and encourage employees to support and share TEQ's sustainability vision by focussing on the following areas:

- Continually monitoring and reducing TEQ's environmental impacts.
- Continually monitoring and improving TEQ's social impacts.
- Contributing to Reconciliation and raising cultural awareness through sustainable programs and initiatives alongside Queensland's tourism industry.
- Inspiring other businesses within the tourism industry to implement environmental, social, cultural and economic sustainability actions.
- Reducing greenhouse gas emissions through energy efficiency, conservation and management initiatives, and introducing a program to offset TEQ's carbon footprint and move towards carbon neutrality.
- Minimising waste generation by reducing, reusing and recycling products and materials, and maximising the purchase of recycled/biodegradable/eco-labelled/fair trade products.
- Maintaining transparency and accountability by communicating to partners and stakeholders about TEQ's sustainability policy and achievements.
- Going above and beyond TEQ's procurement policy by sourcing local goods and services wherever possible with consideration to fair trade practices and social impact.
- Using reasonable endeavours to:
 - a. source products and services where possible from Indigenous business(es) operating within Queensland; and
 - b. support employment opportunities for Aboriginal and/or Torres Strait Islander people.
- Continuing yearly EarthCheck certification comprising environmental and sustainability benchmarking and audit activities.

A handwritten signature in black ink, appearing to read "Leanne Coddington".

Leanne Coddington
CEO, Tourism and Events Queensland
DATE: 21 December 2021